



Diversity, Equity & Inclusion Advisory Committee
Zoom Online Meeting
Thursday, December 9, 2021
4:30 p.m. – Regular Meeting

You may join online via Zoom Meeting:

<https://mcminnvilleoregon.zoom.us/j/93562400538?pwd=ZTBFeXRKUkpEWTY0MWxkdKxrcVQ0UT09>

Meeting ID: 935 6240 0538

Zoom Password: 609454

Or you can call in and listen via Zoom: +1 253 215 8782 (US)

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Public Comments: If you wish to address the Diversity, Equity & Inclusion Advisory Committee on any item not on the agenda, you may respond as the Committee Chair calls for "Public Comment." You may also submit written comment via email at any time up to 12:00 pm the day of the meeting to kylie.bayer@mcminnvilleoregon.gov, that email will be provided to Committee members and entered into the record at the meeting.

1. CALL TO ORDER (Committee Chair Christine Bader) [4:30]
2. APPROVAL OF MINUTES (Committee Chair Christine Bader) [4:30]
 - a. Exhibit 1 – October 14, 2021, Meeting Minutes

Please submit requests for accommodations, including interpretation for people who are deaf or hard of hearing, at least 48 hours before the meeting to: Kylie Bayer, HR Manager (503) 434-7405.

3. PUBLIC COMMENT (Committee Chair Christine Bader) [4:31]
 - a. The Chair will announce that any interested audience members are invited to provide comments. The Chair will read comments emailed to the HR Manager and then invite any person participating via Zoom to speak. The Chair may limit comments to 3 minutes per person for a total of 30 minutes.

4. MCMINNVILLE SCHOOL DISTRICT (Committee Chair Christine Bader) [4:35]
 - a. Introduction to McMinnville School District Superintendent, Debbie Brockett

5. DEPARTMENT HEAD INTRODUCTION (City Recorder, Claudia Cisneros) [4:40]
 - a. Discussion with Claudia Cisneros, City Recorder, about how DEI relates to the City Recorder's work

6. CITY COUNCIL ENGAGEMENT (Council President Remy Drabkin) [4:55]
 - i. Discuss ways to proactively engage with City Council

7. DEIAC WORKPLAN/SUBCOMMITTEE UPDATES (Committee Chair Christine Bader) [5:15]
 - a. Subcommittee Updates – reframe with City staff accountability
 - i. Exhibit 2 – Updated Draft Workplan

8. OTHER BUSINESS (Committee Chair Christine Bader) [5:40]
 - a. Training update (Committee Member Larry Miller)
 - b. DEIAC membership: Maged Abo-Hebeish & Cecilia Flores stepping down, recruitment of new members
 - c. Roundtable

9. Adjournment [6:00]

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